**FINANCIAL REWARDS HOMEWORK NAME: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

1. What is the difference between **Salary** and **Wages**? 4 marks
2. What is the difference between **time rate** and **piece rate**, give examples? 6 marks
3. What is the difference between **gross pay** and **net pay**? 4 marks
4. What 3 items are deducted from an employee’s gross pay? 3 marks
5. If Shaun’s gross pay is £2,000, Tax is paid at 10% and NIC are £150. What is his net pay? Show your workings. 4 marks

Mike works for a local garage and receives a salary of £16 000. He also earns overtime for working weekends. Mike’s overtime rate is £15 per hour. The sheet below shows Mike’s overtime claim form for April.

**Overtime claim form**

**Name: Mike Smith Staff Code: H134 Month: April 2009**

**Date Extra hours worked**

5 April 3

12 April 2

19 April 2

26 April 3

**Calculate Mike’s total gross salary including overtime for April. Show all your workings. 6 marks**